



JOB PROFILE

Job Title: Horse Guide

Location: Kalahari

Department: Hospitality

Reports to: Stables Manager

At Tswalu, you become part of a dedicated team that is responsible for South Africa's largest privately protected conservation area. For over 25 years, Tswalu has been at the forefront of biodiversity preservation and environmental research in the southern Kalahari.

Your role as a custodian contributes to a collective effort that goes beyond individual achievements. Every action supports our mission to leave the world better than we found it, and together, we work toward goals that are much bigger than any one person. It is a privilege and a serious responsibility, rooted in our long-term vision focused on restoring and safeguarding wildlife habitats for future generations.

PURPOSE:

To safely lead and host guests on horseback while delivering an exceptional wildlife experience and ensuring the highest standards of horse care, guest safety, and conservation awareness.

KEY RESPONSIBILITIES:

- Lead guided horseback safaris and outrides in accordance with reserve and safety protocols.
- Interpret wildlife, ecology, and conservation practices to guests in an engaging, informative manner.
- Assess guest riding ability and match horses appropriately to ensure a safe experience.
- Maintain the health, fitness, and grooming of all horses, including feeding, tack care, and stable management.
- Conduct daily checks of tack, equipment, and riding routes to ensure safety and readiness.
- Monitor wildlife activity and environmental conditions to plan safe riding routes.
- Provide excellent guest service, including hosting, briefing, and assisting guests before and after rides.
- Assist with stable yard duties, training of horses, and basic veterinary care when required.
- Maintain accurate records of horse health, equipment, and ride schedules.
- Support broader guiding, conservation, and lodge activities when needed.

SKILLS AND COMPETENCIES:

- Excellent guest interaction and communication skills.
- Strong situational awareness and safety focus.
- Passion for horses, conservation, and nature.
- Ability to work long, flexible hours in an outdoor environment.
- Team player with good problem-solving skills and attention to detail.

MINIMUM REQUIREMENTS:

Tswalu Kalahari Reserve (Pty) Ltd

T. +27 53 781 9331 | **E.** info@tswalu.com | **W.** tswalu.com

Farm Korannaberg 296, Van Zylsrus, 8467, South Africa | P.O. Box 1081, Kuruman, 8460, South Africa

DIRECTORS: DAT LAMB (BRITISH) | DN MACFADYEN | CL OPPENHEIMER | JEM OPPENHEIMER | NF OPPENHEIMER
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- Recognised horse guiding qualification and valid guiding/trainee guide licence (FGASA or equivalent preferred).
- Strong riding ability with experience in bush riding and handling different horse temperaments.
- First Aid certification and rifle competency where required by reserve policy.
- Good knowledge of wildlife behaviour and bush safety.
- Valid driver's licence and PDP (advantageous).
- Previous experience guiding guests in a safari or lodge environment preferred.

WORKING CONDITIONS:

- Based on a game reserve; involves early mornings, weekends, and public holidays.
- Outdoor work in varying weather conditions.
- Physically demanding role requiring high fitness levels.

WHAT WE OFFER

- A dynamic leadership role in a vibrant and unique environment.
- Opportunity to work within one of South Africa's most respected conservation brands.
- Competitive compensation and benefits package.
- A culture of innovation, collaboration, and hospitality excellence.
- Being part of a purpose-led organisation focused on meaningful impact.

ACCEPTANCE

Employee Name and Surname

Employee Signature

Date

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