



JOB PROFILE

Job Title: Stables Manager

Location: Kalahari

Department: Hospitality

Reports to: Head Guide

At Tswalu, you become part of a dedicated team that is responsible for South Africa's largest privately protected conservation area. For over 25 years, Tswalu has been at the forefront of biodiversity preservation and environmental research in the southern Kalahari.

Your role as a custodian contributes to a collective effort that goes beyond individual achievements. Every action supports our mission to leave the world better than we found it, and together, we work toward goals that are much bigger than any one person. It is a privilege and a serious responsibility, rooted in our long-term vision focused on restoring and safeguarding wildlife habitats for future generations.

PURPOSE:

To manage all horse and stable operations within the reserve, ensuring the highest standards of horse welfare, guest safety, staff supervision, and horseback safari experiences.

KEY RESPONSIBILITIES:

- Oversee the daily management of the stables, paddocks, feed rooms, and tack rooms.
- Ensure the health, welfare, fitness, and conditioning of all horses.
- Develop feeding programs, exercise schedules, and stable routines.
- Supervise and train grooms, horse guides, and stable staff.
- Allocate horses according to guest riding ability and operational needs.
- Ensure all tack, saddlery, and riding equipment is maintained and safe.
- Coordinate veterinary care, farrier visits, vaccinations, and medical records.
- Implement and enforce horse and rider safety protocols.
- Assist with or lead horseback safaris when required.
- Manage stable stock, feed orders, bedding, and equipment budgets.
- Maintain accurate records of horse health, treatments, and workload.
- Ensure compliance with reserve, conservation, and safety policies.
- Work closely with lodge management, guiding team, and operations.
- Assist with training of horses and introducing new horses to the reserve.
- Ensure stables and surrounding areas are clean, organised, and presentable for guests.

MINIMUM REQUIREMENTS:

- Significant experience managing horses and stable operations.
- Experience in a game reserve, safari lodge, or trail riding environment preferred.

Tswalu Kalahari Reserve (Pty) Ltd

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Farm Korannaberg 296, Van Zylsrus, 8467, South Africa | P.O. Box 1081, Kuruman, 8460, South Africa

DIRECTORS: DAT LAMB (BRITISH) | DN MACFADYEN | CL OPPENHEIMER | JEM OPPENHEIMER | NF OPPENHEIMER
INCORPORATED IN THE REPUBLIC OF SOUTH AFRICA | COMPANY REG NO 1968/001382/07 | VAT REG 4020125912

- Strong horse handling and riding ability.
- Knowledge of equine health, nutrition, and conditioning.
- Staff management and leadership experience.
- First Aid certification (equine and human advantageous).
- Valid driver's licence; PDP and rifle competency advantageous where required.

SKILLS & COMPETENCIES:

- Strong leadership and team management skills.
- Excellent organisational and planning ability.
- High attention to detail and safety awareness.
- Good guest interaction and hosting skills.
- Problem-solving and decision-making ability.
- Passion for horses, wildlife, and conservation.

WORKING CONDITIONS:

- Based on a remote game reserve.
- Early mornings, weekends, and public holidays required.
- Outdoor and physically demanding work environment.

WHAT WE OFFER

- A dynamic leadership role in a vibrant and unique environment.
- Opportunity to work within one of South Africa's most respected conservation brands.
- Competitive compensation and benefits package.
- A culture of innovation, collaboration, and hospitality excellence.
- Being part of a purpose-led organisation focused on meaningful impact.

ACCEPTANCE

Employee Name and Surname

Employee Signature

Date

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