



## JOB PROFILE

**Job Title:** Field Ranger

**Location:** Tswalu

**Department:** Conservation

**Reports to:** Conservation Manager

At Tswalu, you become part of a dedicated team that is responsible for South Africa's largest privately protected conservation area. For over 25 years, Tswalu has been at the forefront of biodiversity preservation and environmental research in the southern Kalahari.

Your role as a custodian contributes to a collective effort that goes beyond individual achievements. Every action supports our mission to leave the world better than we found it, and together, we work toward goals that are much bigger than any one person. It is a privilege and a serious responsibility, rooted in our long-term vision focused on restoring and safeguarding wildlife habitats for future generations.

### ROLE SUMMARY

Responsible for ecological monitoring and data collection, especially on rare species. Also provide assistance and support with regard to anti-poaching patrols and other security operations on the Reserve.

### KEY RESPONSIBILITIES

#### WILDLIFE MONITORING

- Assists with ecological monitoring of the following:
  - White and Black rhino monitoring
  - Predator monitoring
  - Bird monitoring
  - Vegetation monitoring
  - Roan and Sable Antelope monitoring
  - Mortalities
  - Keeps data on rare species and report births, deaths, incidents and diseases
  - Assists with annual game counts
  - Assists with problem animal control
  - Assists with domestic animal control
  - Assists with game capture and / or culling
  - Assists with the skinning and butchering of carcasses
  - Assists with repairs and maintenance of enclosures and animal holding facilities
  - Assists with the re-introduction of animals

#### INFRASTRUCTURE & EQUIPMENT

- Maintains an asset register of all equipment and tools issued
- Inspects, identifies and reports problems with infrastructure and equipment

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**Farm Korannaberg 296, Van Zylsrus, 8467, South Africa | P.O. Box 1081, Kuruman, 8460, South Africa**

DIRECTORS: DAT LAMB (BRITISH) | DN McFAYDEN | CL OPPENHEIMER | JEM OPPENHEIMER | NF OPPENHEIMER  
INCORPORATED IN THE REPUBLIC OF SOUTH AFRICA | COMPANY REG NO 1968/001382/07 | VAT REG 4020125912



- Assists with the management of company vehicles and ensures that the correct services and checks are done
- If required, assists with the repairs and maintenance of the following:
  - Waterholes, reservoirs and dams
  - Pipelines, windmills, boreholes and water pumps
  - Roads
  - Fences
  - Any other infrastructure on the reserve
- Operates and maintain veld fire-fighting equipment and assist with domestic and veld fire fighting

#### **GENERAL**

- Keep and submit weekly reports and month-end returns for his section:
- Vehicle logbooks - monthly
- Time books and overtime hours - weekly
- Rainfall records – as required
- Mortality records – as required
- Provides general assistance to supervisor and departmental manager
- Provide assistance to other departments when required by supervisor or departmental manager. This includes but is not limited to the Hospitality department in the role of Tracker for tourism operations
- Be available to serve on various committees that are required by the company and by law
- Adhere to and partake in the Long Run's 4C initiatives and GER standards

#### **QUALIFICATIONS & LICENSING**

- No formal qualification needed, but a Grade 8 or above will be preferable
- Drivers Licence Code EB
- First-Aid certificate

#### **SKILLS & COMPETENCIES**

- Good leadership skills
- Oral / verbal communication
- Attention to detail
- Time management
- Organisational
- Problem solving
- Interpersonal
- Conflict handling
- Tracking
- Handling dangerous animals and monitoring wild animals in general
- Experience in anti-poaching patrols

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- Hunting and skinning of animals
- Behaviour & characteristics of wild animals
- General bush craft

#### **PHYSICAL REQUIREMENTS**

- Must be in good physical and mental health
- Numerate and literate
- Neat and presentable

#### **KEY ATTRIBUTES**

- Results driven
- Ability to function under pressure
- Ability to handle high work volumes
- Ability to work both independently and with others
- Ability to effectively function as a team player

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